

Saint Luke Lutheran Church
Annual Congregation Meeting
May 21, 2023¹

Note: The meeting was conducted in hybrid format, with members attending in person and online.

Call to Order: President Matt Shugert convened the meeting at 12:35 pm, following the 11:15 a.m. worship service.

Opening Prayer: Pastor Miller opened with a prayer giving thanks for the facilities of Saint Luke, for the ability to meet online, and for this community of faith.

Approval of Agenda: The agenda was presented for approval. Voting for those present in person was by show of hands and for those attending online, by electronic voting. The votes were 104 Yes, 0 No, and 2 Abstentions. It was noted that a quorum was not present at that time. Voting was held open until Thursday at Noon to enable others to vote, at which time a quorum was met.

Approval of Minutes: The minutes of the June 5, 2022 and March 26, 2023 congregation meetings were presented for approval. 97 Yes, 0 No, 4 Abstentions.

Senior Pastor's Report: Pastor Miller presented her report, noting that at the Ascension, Jesus' plan for carrying on his ministry was through his disciples. Our congregation of followers of Jesus is continuing his ministry.

Pastor Miller noted that the pandemic emergency had officially ended and reminded attendees of the many changes brought by the pandemic, particularly the live streaming of worship services. This is resulted in a large online attendance, both for the English and Spanish services. There are people attending not just in the Metro DC area, but throughout the United States and in other countries. She noted that the La Sagrada Familia ministry reaches hundreds of people in the Langley Park neighborhood with classes, gifts of food, and worship opportunities.

Pastor Miller reviewed the General Fund budget, noting that a deficit had developed due to rising costs and lack of growth in giving. The 45 Alive stewardship effort will seek to address this shortfall.

The Hallwood Retreat Center has been fully booked for the year. The Christian Day School is another ministry to let children know that they are loved. This Fall, we will be adding aftercare following classes to meet the needs of working parents.

Pastor Miller noted that members have been generous in support of Lutheran Disaster Response and other service projects. The next service project will be in October on God's Work, Our

¹ Pending approval at next Congregation Meeting.

Hands Sunday. The food pantry is providing \$14,000 in food cards every month.

The congregation is also taking seriously its role in care of creation. The solar panel installation has been delayed, but will make a significant reduction in our carbon footprint.

Pastor Miller advised that new volunteer opportunities will be offered to members, including the Order of Saint John and others.

Pastor Miller thanked all members of the Saint Luke staff, who stood to be recognized, and the congregation responded with applause.

Pastor Franklin Morales, Associate Pastor, Lead Pastor, LaSagrada Familia; Pastor Gary Nuss, Support Pastor; Pastor Richard Zawistoski, Confirmation Pastor; Deacon Kyle Warfield, Director of Discipleship and Senior High Ministries; Dr. Alain Truche, Director of Music; Ruth Manchester, Parish Nurse/Director of Caring Ministries; Melissa Groen, Director, Children's Ministries; Amy Zandarski-Pica, Director, Christian Day School; Elizabeth (Liz) Garifo, Administrative Assistant, Christian Day School; All CDS Teachers; Natalie Ugarte, Administrative Assistant, Church Office; Howard Harris, Chef, Senior Associate, Hallwood Retreat and Conference Center; Connor Kenley, Grounds, Building Services, Hallwood Retreat and Conference Center; Emma Holmquist, Registration, Hallwood Retreat and Conference Center; Diane VanLonkhuyzen, Director of Food Services; Dan Thomas, Editor, *Sharing*; Arturo Villarroel, Building Services; Gerson Vasquez, Resident Campus Associate; Carlos Esquivel, Resident Campus Associate; Ronald Esquivel, Resident Campus Associate

Nominating Committee: Ed Fenstermacher presented the report of the Nominating Committee, noting that some vacancies remained to be filled.

Resolved, that the following voting members be elected for the terms indicated:

Congregation Council

Jordan Gerth for a term of 3 years
Ry Cobbs (Youth Member) for a term of 1 year
Blake Danser for a term of 3 years
Sarah Aderholdt for a term of 3 years; and
Two vacancies to be filled by Council.

Mission Endowment Fund Board of Managers

Nancy Gurganus for a term of 3 years
One vacancy to be filled by Council.

Audit Committee

Rachel Cobbs for a term of 2 years
One vacancy to be filled by Council

Ed Fenstermacher advised that the committee is looking for additional nominees for the Council,

Mission Endowment Fund, and Audit Committee, so members were asked to consider a positive response if they are asked to serve on one of these bodies.

The votes were 98 Yes, 0 No, and 2 Abstentions.

President Shugert reminded attendees that the voting would be held open until Noon on Thursday.

Stewardship: Dr. Lynne Yao spoke by video on behalf of the Stewardship Committee. She provided a reminder about the 45 Alive stewardship program, explaining that the "45" referred to an increase of an average of \$45 from each contributor per month. Inflation had resulted in a shortfall in the church budget. She asked each person to prayerfully consider an increase in giving as an expression of gratitude for all that God has given us. Dr. Yao advised that we would be sharing stories from members about what Saint Luke's ministries mean to them.

Budgets: Benjamin Gray, Chair of the Finance Committee, gave an overview of the budget proposal. He noted that inflation had had a significant impact on the creation of the budget. He also reminded members of the many fiscal management efforts by staff and Council. He thanked staff and particularly Deacon Warfield and Treasurer Rick Ahlberg who not only designed the budget but had also reduced expenses by 30% over the past two years. Benjamin said that he began his Council service with great concern about the ongoing deficit and has moved from critic to supporter. He also noted that this had been achieved while also making important investments in the building and program. He also invited members to consider joining the Budget Committee.

Deacon Warfield reviewed the budget, which had been posted online prior to the meeting (see Attachment 2). Deacon Warfield noted that the prior two years had been balanced, with small surpluses in the most recent years. Approximately 70% of the current deficit is attributable to inflation. The 45 Alive stewardship campaign will help to close the gap and should result in a small surplus at the end of the 2023-24 budget year.

The Hallowood budget (see Attachment 3) shows an increase in income due to rental of the former Director's residence. With an increase in bookings at Hallowood as well as an increase in fees, Hallowood should finish the year with a small surplus. Deacon Warfield noted that the budget for next year will have a significant surplus that will help pay off the debt accumulated during the closure forced by the pandemic, as it was still necessary to expend funds to maintain the property, so there is an accumulated deficit.

The Christian Day School is anticipating increased enrollment and their budget is balanced as in prior years (see Attachment 4). The addition of child care following classes will increase expenses, but those will be covered by fees.

Rick Ahlberg noted that there are significant savings in the grounds maintenance, which were formerly provided by a contractor. Those duties are now being provided by a staff member, Carlos Esquivel, resident in Bethany who is providing excellent services in lieu of rent. He

noted that the General Fund has an accumulated deficit and that the former stream of income from the rental of the cell tower space is no longer coming in to the Reserve for Repair and Replacement fund as we sold the rights to that income in a lump sum to fund the solar project. In response to a question from a member, Rick Ahlberg stated that the deficit at Hallowood was approximately \$400,000 and the General Fund deficit is also approximately \$400,000.

The vote then occurred on the proposed budgets.

Resolved, that the Saint Luke adopt the following 2023-2024 budgets:

	<u>Expense</u>	<u>Income</u>	<u>Income-Expense</u>
General (operations) Fund	\$853,711	\$854,498	\$ 787
Christian Day School	\$479,270	\$479,270	\$ 0
Hallowood Fund	\$244,037	\$304,620	\$ 60,583

The vote was 88 Yes, 4 No, and 8 abstentions.

Mission Endowment Fund: Pastor Miller noted that the Fund is currently without a chair, so that role reverted to her as Senior Pastor. Due to declines in investment values, there are no funds available for grants this year.

Pastor Miller presented a proposed amendment to the provision in the church constitution regarding the purposes of the Mission Endowment Fund (language to be deleted is shown in ~~strikeout~~ and language to be added is underlined):

C21.02. The mission of this fund is to provide a permanent financial base for the future of this congregation. To accomplish this mission, this fund is committed to enhancing the outreach of this congregation, and to providing for worthy additions or improvements to this congregation's grounds and facilities, including debt reduction. Outreach is defined as supporting needs in the community, the synod, ~~and the Evangelical Lutheran Church in America's national and worldwide programs~~ national or worldwide outreach with a Lutheran connection or via someone connected with the Lutheran church, including but not limited to seminaries, colleges, social service agencies, special programs, persons in need, new congregational developments, evangelical ministries, and ecumenism.

The vote was 101 Yes, 1 No, and 4 Abstentions.

Rick Ahlberg explained that the amendment required approval by a majority vote and, if it was approved at this meeting, the amendment would need to be approved at the next Annual Meeting by a two-thirds vote.

Cooling Tower: Deacon Warfield presented an explanation of the need for replacing the cooling tower that is part of the air conditioning system for the church building. He shared a photo that showed the rust inside the cooling tower, which has been in service for about 40 years, longer than its expected 30-year lifespan. Replacement will require a crane for installing the new cooling tower, for a total cost of approximately \$100,000. The Property Committee reviewed

proposals from several contractors and recommended the contractor who currently services the heating and cooling equipment. The Finance Committee recommended that earnings from the Pennington Fund be used to pay for this project.

Resolved, to purchase a replacement air conditioning cooling tower, at a cost not to exceed \$99,000, using the future earnings of the Pennington Fund.

The votes were 97 Yes, 0 No, and no abstentions.

Pastor Miller expressed thanks to Council members whose terms are ending: Matt Shugert, Benjamin Gray, and Thea Woehr, with special thanks to Mr. Shugert for serving as President and Mr. Gray for serving as Vice President and Chair of the Finance Committee.

Closing Prayer: Pastor Miller then led the congregation in prayer, expressing gratitude for God's continuing presence and asking God's blessing on all that we do in ministry at Saint Luke. All joined in the Lord's Prayer.

The in-person meeting adjourned at 1:37 pm.

Ralph Watkins
Assistant Secretary/Archivist

2023 Annual Congregation Meeting

Saint Luke Lutheran Church
12:30 p.m. May 21, 2023

God's Work. Our Hands.

Saint Luke
Lutheran Church

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May 21, 2023

Call to Order

Matt Shugert, President

Saint Luke
Lutheran Church

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May 21, 2023

Opening Prayer

PASTOR MILLER

Congregation Meeting Agenda

Call to Order.....	Matt Shugert	Council President
Opening Prayer.....	Pastor Miller	Senior Pastor
Approval of Agenda.....	Matt Shugert	Council President
Approval of Minutes.....	Matt Shugert	Council President

June 5, 2022

March 26, 2023

Senior Pastor Report.....	Pastor Miller	Senior Pastor
Nominating Committee Report.....	Ed Fenstermacher	Nominating Committee Chair
Election Vote.....	Matt Shugert	Council President

Congregation Meeting Agenda cont.

Stewardship Report.....	Lynne Yao	Stewardship Committee Chair
Budget Presentation.....	Benjamin Gray	Finance Committee Chair
	Deacon Warfield	Finance Staff Liaison
Budget Vote.....	Matt Shugert	Council President
Mission Endowment Fund Report....	Pastor Miller	
Vote on Constitution Change	Matt Shugert	Council President
Cooling Tower Proposal	Benjamin Gray	Finance Committee Chair
Proposal Vote.....	Matt Shugert	Council President
Closing Prayer.....	Pastor Miller	Senior Pastor
Adjournment.....	Matt Shugert	Council President

Vote: Approval of Agenda

- **Resolved, that the agenda for this Annual Congregation Meeting be adopted.**
- Internet viewers: Select the blue vote button on the congregation meeting webpage to cast a ballot for the specific item being voted upon.
(www.saintlukemeeting.us)
- Additional members using the same device may press the blue vote button again to cast an additional ballot. Only one ballot per person per motion will be accepted.

Vote: Approval of Minutes

- **Resolved, that the minutes of the June 5, 2022 Annual Congregation Meeting and the minutes of the March 26, 2023 Special Congregation Meeting be adopted.**
- Internet viewers: Select the blue vote button on the congregation meeting webpage to cast a ballot for the specific item being voted upon.
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Senior Pastor's Report

PASTOR MILLER

Saint Luke
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Report of the Nominating Committee

ED FENSTERMACHER,
NOMINATING COMMITTEE CHAIR

Congregation Council

Ry Cobbs (Youth Member)

Date of Saint Luke Membership: **2016**

- Recent Saint Luke Activities
 - Saint Luke Senior High Youth
 - Lay Voting Member 2023 Synod Assembly
- Ministry in Daily Life
 - High School Student

Congregation Council

Jordan Gerth

Date of Saint Luke Membership: **2020**

- Recent Saint Luke Activities
 - Reader
 - Regular worshiper
- Ministry in Daily Life
 - Scientist (meteorologist)
 - U.S. National Weather Service Office of Observations

Congregation Council

Blake Danser

Date of Saint Luke Membership: **2022**

- Recent Saint Luke Activities
 - Young Family Events
 - Lay Voting Member 2023 Synod Assembly
- Ministry in Daily Life
 - Attorney, Department of Justice

Congregation Council

Sarah Aderholdt

Date of Saint Luke Membership: **2007**

- Recent Saint Luke Activities
 - Council Vice President
 - Stewardship
 - MEF
 - Social Ministry
- Ministry in Daily Life
 - Retired – Federal Contractor in Health Technology

Audit Committee

Nancy Gurganus

Date of Saint Luke Membership: **1958**

- Recent Saint Luke Activities
 - MEF Board
 - Altar Guild
 - La Sagrada Art Teacher
 - Banner Ministry
- Ministry in Daily Life
 - Artist, Volunteer

Mission Endowment Fund

Rachel Cobbs

Date of Saint Luke Membership: **2016**

- Recent Saint Luke Activities
 - Audit Committee
 - Young Family activities
- Ministry in Daily Life

Vote: Election

- **Resolved, that the following voting members be elected for the terms indicated;**
- **Congregation Council:**
 - Jordan Gerth for a term of 3 years,**
 - Ry Cobbs for a term of 1 year,**
 - Blake Danser for a term of 3 years,**
 - Sarah Aderholdt for a term of 3 years,**
 - Two vacancies to be filled by council;**
- **Mission Endowment Fund Board of Managers:**
 - Nancy Gurganus for a term of 3 years,**
 - One vacancy to be filled by council;**
- **Audit Committee:**
 - Rachel Cobbs for a term of 3 years,**
 - One vacancy to be filled by council;**
- Select the blue vote button on the congregation meeting webpage to cast a ballot for the specific item being voted upon. (www.saintlukemeeting.us)
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2023-24 Stewardship

LYNNE YAO,
STEWARDSHIP COMMITTEE
CHAIR

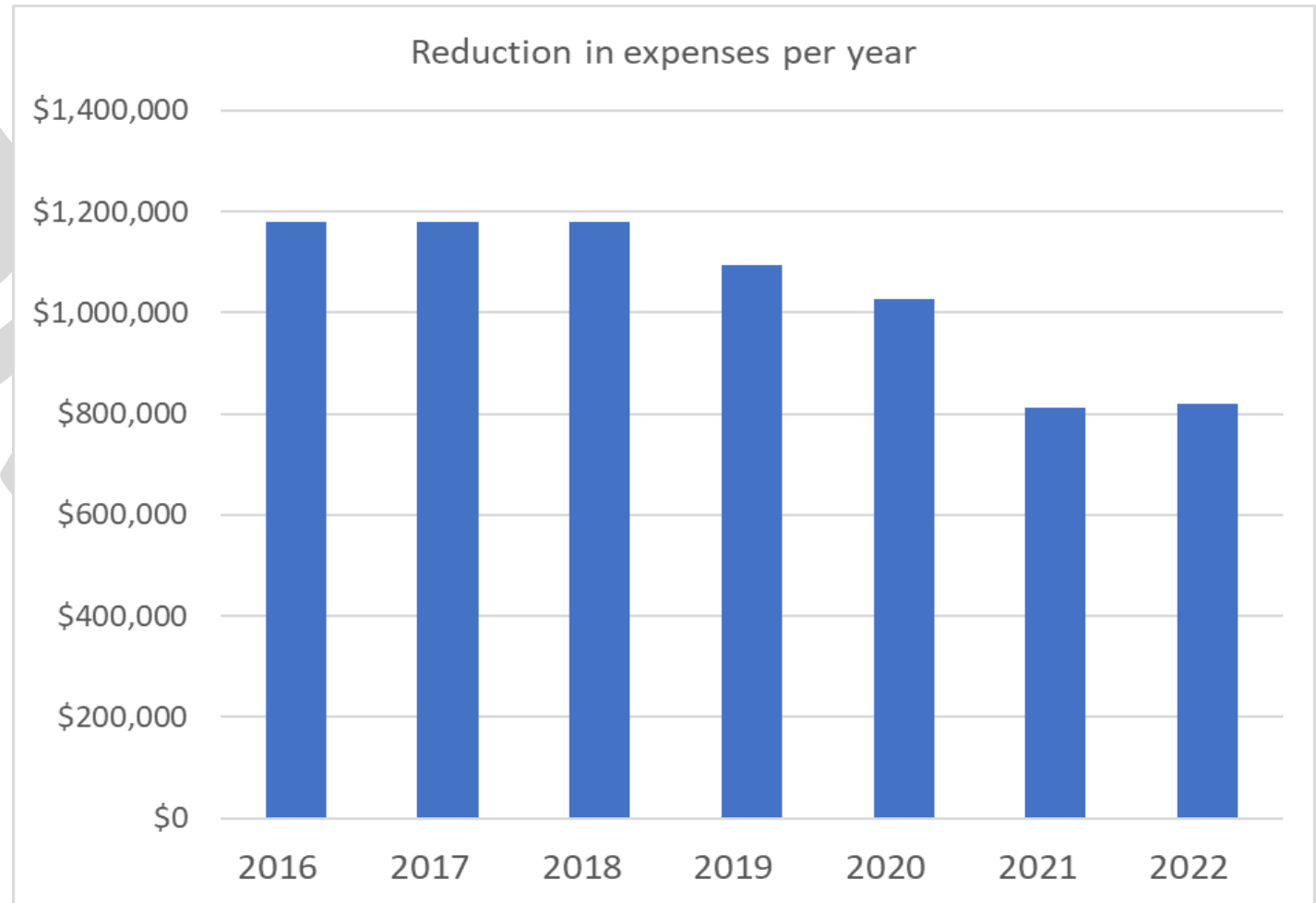
Saint Luke
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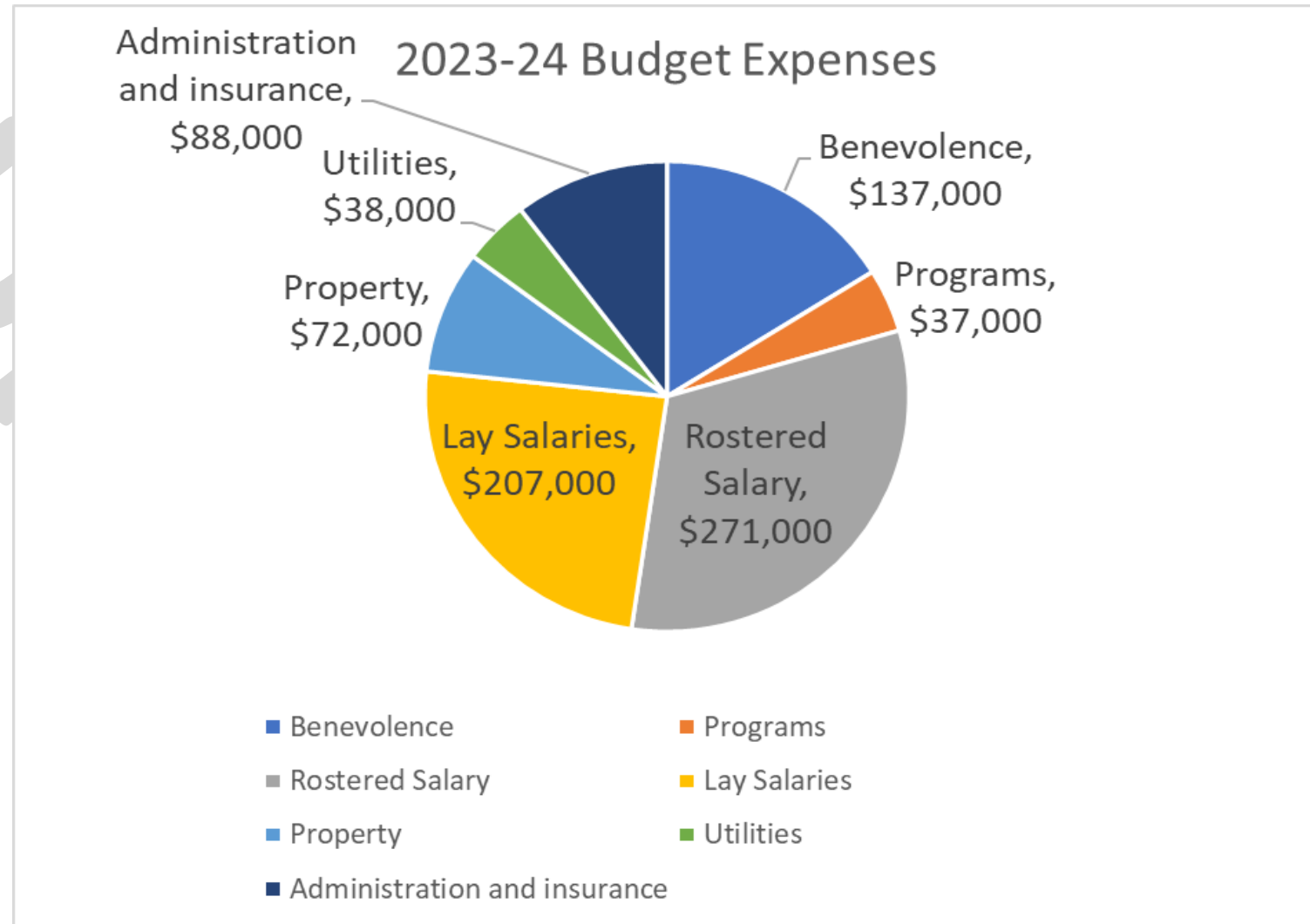
2023-24 Budget Presentation

**BENJAMIN GRAY,
FINANCE COMMITTEE CHAIR**

General Fund Background



General Fund Background



2023-2024 General Fund Budget

5/2/2023
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Saint Luke Lutheran Church
GENERAL FUND

Account	Actual Last Year	Budget This Year	YTD Actual	Budget for Remaining Months	Year End Projection	Budget Next Year
Fund 01, GENERAL FUND						
Income Accounts (Type 5)						
OFFERINGS:	809,910	821,000	530,725	163,130	693,855	A 828,262
OTHER INCOME:	21,692	26,775	13,879	12,646	26,525	B 26,236
Total Income:	831,602	847,775	544,604	175,776	720,380	854,498
Expense Accounts (Type 6)						
BENEVOLENCE:	123,011	135,500	81,874	37,491	119,365	137,273
PROGRAMS:	23,095	37,591	21,024	10,274	31,298	37,591
ROSTERED SALARY:	251,864	250,513	189,596	64,455	254,051	C 271,510
LAY SALARIES:	185,070	182,292	142,648	43,693	186,341	D 207,619
PROPERTY:	85,649	84,000	53,806	25,151	78,957	E 72,321
UTILITIES:	64,819	55,150	56,346	8,161	64,507	F 38,529
ADMINISTRATION:	85,550	89,700	70,099	23,043	93,142	88,868
Total Expense:	819,058	834,746	615,393	212,268	827,661	G 853,711
Income less Expense:	12,544	13,029	-70,789	-36,492	-107,281	787
Total Income less Expense:	12,544	13,029	-70,789	-36,492	-107,281	787

2023-2024 Hallowood Budget

5/2/2023
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Saint Luke Lutheran Church
HALLOWOOD FUND

Account	Actual Last Year	Budget This Year	YTD Actual	Budget for Remaining Months	Year End Projection		Budget Next Year
Fund 03, HALLOWOOD							
Income Accounts (Type 5)							
OTHER INCOME:	440	20,400	16,253	5,000	21,253	A	22,620
USER FEES:	102,217	250,000	138,084	88,544	226,628	B	282,000
Total Income:	102,657	270,400	154,337	93,544	247,881		304,620
Expense Accounts (Type 6)							
PROGRAMS:	15,810	27,835	16,761	11,471	28,232		28,578
ROSTERED SALARY:	0	11,456	8,592	2,864	11,456	C	12,027
LAY SALARIES:	125,445	139,187	102,049	34,412	136,461	D	141,887
PROPERTY:	35,120	38,269	24,951	15,696	40,647	E	35,592
UTILITIES:	15,421	16,200	23,377	2,395	25,772	F	24,533
ADMINISTRATION:	258	600	941	-48	893		1,420
Total Expense:	192,054	233,547	176,671	66,790	243,461		244,037
Income less Expense:	-89,397	36,853	-22,334	26,754	4,420	G	60,583
Total Income less Expense:	-89,397	36,853	-22,334	26,754	4,420		60,583

2023-2024 CDS Budget

CDS BUDGET: 2023-2024 Proposed



	2021-2022	2022-2023	2023-2024
INCOME			
Contributions Income	0	500	500
Application Fees	4420	4355	4875
Tuition/Activity Fees/Aftercare	479345	468095	472395
Interest Income	300	550	1500
TOTAL CDS INCOME	484,065	473,500	479,270
CDS OPERATING EXPENSES			
Accounting Services	1200	600	0
Bank Service Charge	150	100	100
Classroom Improvement/Capital	8000	7000	6000
Continuing Education	4000	2000	2400
Copier Costs	5600	4500	1500
Depreciation Expenses	3200	3200	3200
Equipment Capital Expense	6000	6000	6000
General Operations Fund Supplement	24265	23675	22560
Student Scholarships	2500	2500	2500
Field Trips	0	5000	5000
Snacks	700	600	500

2023-2024 CDS Budget cont.

Gifts & Bonuses	1500	1500	1500
Insurance	750	750	830
IT upgrades/improvements	2500	2000	2000
Memberships/License	1000	850	850
Parent Education/Involvement	1000	1000	1000
Payroll	397000	390025	375000
Payroll-Substitute Pay	7000	6000	6000
Payroll Processing Fees	1000	1000	1200
Fingerprinting/HR costs	1000	1500	500
Publicity	1200	1200	1000
Supplies	8500	7000	6500
Tuition Express Fees	1000	1000	1500
Consultants (Student Developmental Screen)	5000	4500	890
Aftercare Pilot Program	0	0	30740
TOTAL OPERATIONS EXPENSES	484065	473500	479270
TOTAL OPERATIONS INCOME	484065	473500	479270
NET ORDINARY INCOME	0	0	0

Vote: Budget 2023-24

- **Resolved, that the Saint Luke adopt the following 2023-2024 budgets:**

	Expense	Income	Income-Expense
General (operations) Fund	\$853,711	\$854,498	\$787
Christian Day School	\$479,270	\$479,270	\$0
Hallowood Fund	\$244,037	\$304,620	\$ 60,583

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Mission Endowment Fund

PASTOR MILLER

MISSION ENDOWMENT FUND

- MEF invested assets total, April 2023 ~\$599,880
 - Invests per ELCA guidelines and Saint Luke bylaws.
 - Annual distributions are made from a portion of the earnings of invested funds; principal is never touched.
- MEF Board recommends, Council, congregation approves gifts to ministries that serve in 3 areas:
 - Saint Luke
 - The Church in our community
 - The Church in the world
- **Current earnings are negative,**

April 2023 \$-28,558

MISSION ENDOWMENT FUND

MEF Board proposes a change to our charter to make the wording regarding our granting authority to align closer to the wording, and the spirit, of the mission statement.

PROPOSED WORDING C21.02. The mission of this fund is to provide a permanent financial base for the future of this congregation. To accomplish this mission, this fund is committed to enhancing the outreach of this congregation, and to providing for worthy additions or improvements to this congregation's grounds and facilities, including debt reduction. Outreach is defined as supporting needs in the community, the synod, and ~~the Evangelical Lutheran Church in America's national and worldwide programs~~ **national or worldwide outreach with a Lutheran connection or via someone connected with the Lutheran church**, including but not limited to seminaries, colleges, social service agencies, special programs, persons in need, new congregational developments, evangelical ministries, and ecumenism.

Vote: Mission Endowment Fund Grants

- **Resolved, that the Saint Luke constitution section C21.02 be amended as previously described:**
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Lutheran Church

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Cooling Tower Proposal Overview

DEACON WARFIELD

Cooling Tower Replacement



Cooling Tower Replacement

- Property Committee bid the project.
 - Property Committee selected Apel Air, our current HVAC provider
 - Finance Committee recommended to council to use future earnings from the Pennington fund
 - Estimated earnings will likely pay for the tower in ~4 years with average of 8% interest.
 - Council agreed with the finance committee recommendation to use the Pennington fund earnings, but due to the cost, \$90,000, Council recommended bringing the purchase to the congregation

Vote: Cooling Tower Replacement

- **Resolved, to purchase a replacement air conditioning cooling tower, at a cost not to exceed \$99K, using the future earnings of the Pennington Fund.**
- Estimated earnings will likely pay for the tower in ~4 years with average of 8% interest.
- Select the blue vote button on the congregation meeting webpage to cast a ballot for the specific item being voted upon. (www.saintlukemeeting.us)
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Saint Luke
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Closing Prayer

PASTOR MILLER

Saint Luke
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May 21, 2023

Adjourn

MATT SHUGERT,
PRESIDENT

2023 Annual Congregation Meeting

Saint Luke Lutheran Church

Thank You

God's Work. Our Hands.

Saint Luke Lutheran Church
GENERAL FUND

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- A) System predicts ~688,837 a \$140,000 budget shortfall. Stewardship committee would like to ask the congregation to increase giving to balance the budget. This would equate to approximately \$45/month/giving unit. Shortfall due to inflation, reduced giving by death, moving out of area, and transfers to other congregations exceeding the giving of new members.
- B) CDS projects slightly smaller class size and therefore lower income
- C) COLA of 4.98% based on consumer price index of April 2022 to April 2023
- D) Same as C above except added a few additional hourly worker hours
- E) Reduction in church contractors. HVAC going to hourly instead of preventative and grass cutting done by staff. A slight increase in cleaning supplies and vehicle maintenance to reflect 2023 actuals
- F) Reduction due to solar panels and reduction of window reverse cycle air system due to post pandemic airflow restrictions lifted.
- G) While we cut expenses in numerous places, inflation exceeded our savings.

Saint Luke Lutheran Church
HALLOWOOD FUND

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- A) Rent increase of directors house starting in August
- B) Higher bookings + Price increase of 5% for retreats beginning in 1/1/24
- C) COLA 4.98% based on consumer price index April 2022 – April 2023
- D) Additionally hourly help needed for the increased bookings
- E) Increase in building maintenance and decrease in grounds maintenance to reflect 2023 actuals
- F) Increase to reflect 2023 actuals and increased higher retreat occupancy
- G) If we can maintain this rate, dept payoff in 7 years

CDS BUDGET: 2023-2024 Proposed

	2021-2022	2022-2023	2023-2024
INCOME			
Contributions Income	0	500	500
Application Fees	4420	4355	4875
Tuition/Activity Fees/Aftercare	479345	468095	472395
Interest Income	300	550	1500
TOTAL CDS INCOME	484,065	473,500	479,270
CDS OPERATING EXPENSES			
Accounting Services	1200	600	0
Bank Service Charge	150	100	100
Classroom Improvement/Capital	8000	7000	6000
Continuing Education	4000	2000	2400
Copier Costs	5600	4500	1500
Depreciation Expenses	3200	3200	3200
Equipment Capital Expense	6000	6000	6000
General Operations Fund Supplement	24265	23675	22560
Student Scholarships	2500	2500	2500
Field Trips	0	5000	5000
Snacks	700	600	500
Gifts & Bonuses	1500	1500	1500
Insurance	750	750	830
IT upgrades/improvements	2500	2000	2000
Memberships/License	1000	850	850
Parent Education/Involvement	1000	1000	1000
Payroll	397000	390025	375000
Payroll-Substitute Pay	7000	6000	6000
Payroll Processing Fees	1000	1000	1200
Fingerprinting/HR costs	1000	1500	500
Publicity	1200	1200	1000
Supplies	8500	7000	6500
Tuition Express Fees	1000	1000	1500
Consultants (Student Developmental Screen)	5000	4500	890
Aftercare Pilot Program	0	0	30740
TOTAL OPERATIONS EXPENSES	484065	473500	479270
TOTAL OPERATIONS INCOME	484065	473500	479270
NET ORDINARY INCOME	0	0	0

Saint Luke Lutheran Church

Annual Congregation Meeting

Agenda

May 21, 2023 12:30 p.m.

Call to Order.....	Matt Shugert	Council President
Opening Prayer.....	Pastor Miller	Senior Pastor
Approval of Agenda.....	Matt Shugert	Council President
Approval of Minutes.....	Matt Shugert	Council President
June 5, 2022		
March 26, 2023		
Senior Pastor Report.....	Pastor Miller	Senior Pastor
Nominating Committee Report.....	Ed Fenstermacher	Nominating Committee Chair
Election Vote.....	Matt Shugert	Council President
Stewardship Report.....	Lynne Yao	Stewardship Committee Chair
Budget Presentation.....	Benjamin Gray	Finance Committee Chair
	Deacon Warfield	Finance Staff Liaison
Budget Vote.....	Matt Shugert	Council President
Mission Endowment Fund Report....	Pastor Miller	
Vote on Constitution Change	Matt Shugert	Council President
Cooling Tower Proposal	Benjamin Gray	Finance Committee Chair
Proposal Vote.....	Matt Shugert	Council President
Closing Prayer.....	Pastor Miller	Senior Pastor
Adjournment.....	Matt Shugert	Council President